



2021 Superintendent Preparation Series Academy

What is the Superintendent Preparation Series Academy?

The Superintendent Preparation Series Academy is a comprehensive leadership development experience to prepare individuals who will be the next “class” of superintendent candidates – those considering the pursuit of positions in the year 2021 or thereafter.

Why was the Academy developed?

There will be an unprecedented number of superintendents retiring over the next decade. At the same time, fewer people with the necessary capacity-building experiences are aspiring to move into these critical leadership roles. In addition, the superintendency has become increasingly complex. It is critical that future superintendents receive the best possible preparation and support available to help ensure success in their new assignments.

Who should participate in the Superintendent Preparation Series Academy?

Target participants are people with the potential to be outstanding educational leaders who are considering applying for their first superintendency during the coming year or thereafter. The Academy will accommodate up to 40 participants. This will ensure our ability to provide individualized and engaging support to selected participants. Participants must commit to attending every class session and completing assignments between classes.

How will participants benefit?

As a result of participating, participants will:

- Have a well-rounded understanding of the superintendency and how the superintendent impacts student success.
- Have a solid understanding of who they are as a leader, their leadership philosophy, and leadership styles.
- Have the skills necessary to engage the staff and community in planning and decision-making.
- Understand governance of local school districts and how the Board-Superintendent partnership can work.
- Have exposure to current critical issues and trends affecting the superintendency.
- Be prepared for the superintendent employment process and for first year success.
- Have an established network/supportive cohort as they move into and serve in the role of superintendent.

Who is presenting the Academy?

This year marks the 21st year of the Superintendent Preparation Series Academy. MLI has developed a comprehensive leadership development curriculum which is delivered by MLI staff and sitting Superintendents from across Michigan. The program is grounded in the actual experiences of Michigan Superintendents and supported by related theory and research. Nearly 25% of sitting Michigan Superintendents are graduates of this Academy.

When will the Superintendent Preparation Series Academy be held?

The Academy consists of four two-day sessions:

Day 1: 12:00 p.m.- 4:30 p.m., and an evening session 5:30 p.m.-8:00 p.m.

Day 2: 8:00 a.m.-4:30 p.m.

September 30-October 1 – Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

October 28-29 – Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

November 18-19 – Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

December 16-17 – Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

NOTE: OUR INTENT IS TO PROVIDE ALL SESSIONS IN AN IN-PERSON FORMAT WITH ALL RECOMMENDED COVID-19 SAFETY PROTOCOLS IN PLACE. HOWEVER, THE TECHNOLOGY AND PROGRAMMING IS IN PLACE TO DELIVER ANY SESSION VIRTUALLY AS REQUIRED BY LOCAL OR STATE HEALTH ORDERS.

In addition, out of class projects will include:

- Use of Blackboard and email to communicate with other class members and for discussion boards
- Reading assignments and discussion preparation
- Shadowing experiences with a current Superintendent
- Monthly debriefing with a Superintendent mentor

How much will the Superintendent Preparation Series Academy Cost?

The registration fee for participants is \$1,200 for the entire series. This fee includes meals and course materials. Participants will be responsible for travel and lodging expenses. All other costs will be covered through the generosity of session sponsors.

How do I apply for the Superintendent Preparation Series Academy?

Applicants must complete an application and a letter of nomination from the applicant's current Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. **NOTE: The nomination letter is not required for those already in a Superintendent position.** Each applicant must also identify an experienced, current Superintendent mentor who will provide coaching and feedback during the academy experience.

CLASS MEMBERS MAY EARN SCECHS OR GRADUATE CREDITS AS APPROPRIATE.

For more information regarding the Superintendent Preparation Series Academy curriculum, contact Dr. Steven Tunncliff, Executive Director of Michigan Leadership Institute, 810-591-3251 or email mli@geneseeisd.org.

Email the completed Registration Form, Resume, Nomination Letter, and Personal Information Form to: Lisa Hook, lhook@geneseeisd.org

Mail the registration payment to:

**Michigan Leadership Institute
2413 W. Maple Ave.
Flint, MI 48507**

2021 Superintendent Preparation Series Academy *Application/Registration*

Dates:

September 30-October 1, 2021 (Thursday-Friday)
October 28-29, 2021 (Thursday-Friday)
November 18-19, 2021 (Thursday-Friday)
December 16-17, 2021 (Thursday-Friday)

Meeting Times (each session):

Day 1: 12:00 noon – 8:00 p.m.
Day 2: 8:00 a.m. – 5:00 p.m.

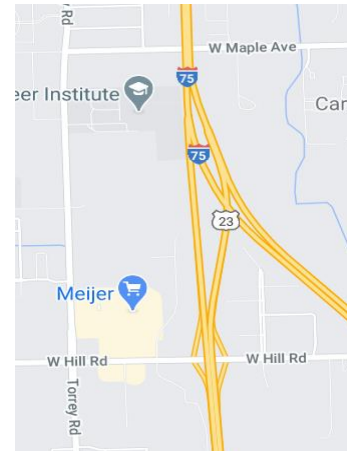
Meeting Location:

Legacy Auditorium/Genesee ISD
2413 W. Maple Ave., Flint 48507

Hotel Accommodations:

Hyatt Place Flint/Grand Blanc
5481 Hill 23 Dr, Flint, MI 48507
Phone: (810) 424-9000

REMEMBER TO ASK FOR GOVERNMENT RATE WHEN MAKING HOTEL RESERVATIONS AND PROVIDE YOUR DISTRICT'S TAX-EXEMPT CERTIFICATE.



Registration Information:

The Superintendent Preparation Series Academy will be limited to 25 qualified participants for the 2021 cohort (to allow for appropriate social distancing if necessary). Each applicant must complete the attached Registration Form, Personal Information Form, and include a current resume and a letter of nomination from his/her current district Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. Each applicant must also identify a mentor currently serving as a Superintendent in a Michigan district who will provide coaching and feedback during the Academy experience. Graduate credits or SCECHs may be earned by participants. **Participants must attend all sessions.**

The registration fee is \$1,200. The fee includes meals and materials. The fee must be paid in full to guarantee a place in the Academy cohort. The registration fee is not refundable after August 1, 2021. With written notice prior to August 1, 2021, 50% of the fee is refundable.

Participants will be responsible for cost of their lodging expenses. The dates for hotel stay are September 30, October 28, November 18, and December 16. Ample time will be allowed for hotel check-in before the evening presentation.

Registrants will be screened a rolling basis beginning in April 2021 until the cohort is full.

Registration by August 1, 2021 is strongly encouraged. For registration and payment online follow this link <https://catalog.geneseeisd.org/catalog/eventdetails/1825>



2021 Superintendent Preparation Series Academy

Application/Registration

Name: _____ Position: _____
District: _____ Email: _____
Phone (work): _____ Phone (home/mobile): _____
Work Address: _____ City, State, Zip: _____

Mentor Information

Name: _____ Position: _____
District: _____ Email: _____
Phone (work): _____ Phone (home/mobile): _____

Registration Checklist:

- _____ Registration Form
- _____ Letter of Nomination from current Superintendent (not required for those already a Superintendent)
- _____ Current Resume
- _____ Registration Fee
- _____ Personal Information Form

Registration Confirmation:

Registrations are requested as soon as possible. Participants will be contacted directly with registration confirmation and additional program details.

For specific questions on hotel accommodations, provided meals, session locations, and/or technology please contact Lisa Hook at 810-591-4541 or email lhook@geneseeisd.org.



Personal Information Form

Please type or print your responses on this form as completely as possible, and email it to Lisa Hook at lhook@geneseeisd.org

PLEASE PRINT CLEARLY

 First Name *(as you want it on name tag)* Last Name

 School Building District Current Position

 Home Address City Zip

 Home Phone *(include area code)* Cell Phone *(include area code)* School Phone Number *(include area code)*

 E-Mail Address (list more than one if applicable)

How many years have you been an educator?

How did you hear about this program?

Food Allergies? Please be specific. Meals are provided at each session, we want to be sure you eat!

Favorite Season	Favorite Music/Artist
Favorite Non-alcohol beverage	Favorite Snack
Favorite Color	Favorite Hobby