



2019 Superintendent Preparation Series Academy

What is the Superintendent Preparation Series Academy?

The Superintendent Preparation Series Academy is a comprehensive leadership development experience to prepare individuals who will be the next “class” of superintendent candidates – those considering the pursuit of positions in the year 2019 or thereafter.

Why was the Academy developed?

There will be an unprecedented number of superintendents retiring over the next decade. At the same time, fewer people with the necessary capacity-building experiences are aspiring to move into these critical leadership roles. In addition, the superintendency has become increasingly complex. It is critical that future superintendents receive the best possible preparation and support available to help ensure success in their new assignments.

Who should participate in the Superintendent Preparation Series Academy?

Target participants are people with the potential to be outstanding educational leaders who are considering applying for their first superintendency during the coming year or thereafter. The Academy will accommodate up to 40 participants. This will ensure our ability to provide individualized and engaging support to selected participants. Participants must commit to attending every class session and completing assignments between classes.

How will participants benefit?

As a result of participating, participants will:

- Have a well-rounded understanding of the superintendency and how the superintendent impacts student success.
- Have a solid understanding of who they are as a leader, their leadership philosophy, and leadership styles.
- Have the skills necessary to engage the staff and community in planning and decision-making.
- Understand governance of local school districts and how the Board-Superintendent partnership can work.
- Have exposure to current critical issues and trends affecting the superintendency.
- Be prepared for the superintendent employment process and for first year success.
- Have an established network/supportive cohort as they move into and serve in the role of superintendent.

Who is presenting the Academy?

This year marks the 20th year of the Superintendent Preparation Series Academy. MLI has developed a comprehensive leadership development curriculum which is delivered by MLI staff and sitting Superintendents from across Michigan. The program is grounded in the actual experiences of Michigan Superintendents and supported by related theory and research. Approximately one third of sitting Michigan Superintendents are graduates of this Academy.

When will the Superintendent Preparation Series Academy be held?

The Academy consists of four two-day sessions, beginning at noon the first day through 5:00 p.m. on the second day of each session:

August 19-20, Genesee ISD, Room 101

September 16-17, Genesee ISD, Room 101

October 14-15, Genesee Career Institute, Room 1-2

November 18-19, Genesee Career Institute, Room 1-2

In addition, out of class projects will include:

- Use of Blackboard and email to communicate with other class members and for discussion boards
- Reading assignments and discussion preparation
- Shadowing experiences with a current Superintendent
- Monthly debriefing with a Superintendent mentor

How much will the Superintendent Preparation Series Academy Cost?

The registration fee for participants is \$1,200 for the entire series. This fee includes meals and course materials. Participants will be responsible for travel and lodging expenses. All other costs will be covered through the generosity of session sponsors.

How do I apply for the Superintendent Preparation Series Academy?

Applicants must complete an application and a letter of nomination from the applicant's current Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. NOTE: The nomination letter is not required for those already in a Superintendent position). Each applicant must also identify an experienced, current Superintendent mentor who will provide coaching and feedback during the academy experience.

CLASS MEMBERS MAY EARN SCECHS OR GRADUATE CREDITS AS APPROPRIATE.

For more information regarding the Superintendent Preparation Series Academy curriculum, contact Dr. Steven Tunncliff, Executive Director of Michigan Leadership Institute, 810-591-3251 or email mli@geneseeisd.org.



2019 Superintendent Preparation Series Academy *Application/Registration*

Participants must attend all sessions.

Dates and Locations:

August 19-20, 2019 (Monday-Tuesday) at Genesee ISD, Davis Education Center, Room 101
September 16-17, 2019 (Monday-Tuesday) at Genesee ISD, Davis Education Center, Room 101
October 14-15, 2019 (Monday-Tuesday) at Genesee Career Institute, Rooms 1-2
November 18-19, 2019 (Monday-Tuesday) at Genesee Career Institute, Rooms 1-2

Meeting Times (each session):

Day 1: 12:00 noon – 8:00 p.m.
Day 2: 8:00 a.m. – 5:00 p.m.

Meeting Locations:

Genesee Intermediate School District
Erwin L. Davis Education Center
2413 W. Maple Ave.
Flint, MI 48507

Genesee Career Institute
G-5081 Torrey Rd.
Flint, MI 48507

Hotel Accommodations:

Holiday Inn Gateway Center
5353 Gateway Center
Flint, MI 48507
810-232-5300

NOTE: A block of rooms is being held under the name "Superintendent Prep Academy." Reservation will be secured by MLI upon receipt of completed application.

Registration Information:

The Superintendent Preparation Series Academy will be limited to 40 qualified participants. Each applicant must complete the attached form and include a current resume and a letter of nomination from his/her current district Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. Each applicant must also identify a mentor currently serving as a Superintendent in a Michigan district who will provide coaching and feedback during the Academy experience. Graduate credits or SCECHs may be earned by participants.

The registration fee is \$1,200. The fee includes meals and materials. The fee must be paid in full to guarantee a place in the Academy cohort. The registration fee is not refundable after July 1, 2019. With written notice prior to July 1, 2019, 50% of the fee is refundable.

Participants will be responsible for cost of their lodging expenses (\$109 per night). A block of rooms are being held at the Holiday Inn Gateway Center. Upon receipt of a completed registration form, MLI will confirm the participant's hotel reservations and send the confirmation via email.

Registrants will be screened a rolling basis beginning in April 2019 until the cohort is full. Registration by June 15, 2019 is strongly encouraged.

Mail the completed registration form, resume, nomination letter, and payment to:
Michigan Leadership Institute
2413 W. Maple Ave.
Flint, MI 48507



2019 Superintendent Preparation Series Academy

Application/Registration

Name: _____ Position: _____

District: _____ Email: _____

Phone (work): _____ Phone (home/mobile): _____

Work Address: _____ City, State, Zip: _____

Summer Address: _____ City, State, Zip: _____

Mentor Information

Name: _____ Position: _____

District: _____ Email: _____

Phone (work): _____ Phone (home/mobile): _____

Registration Checklist:

- _____ Registration Form
- _____ Letter of Nomination from current Superintendent (not required for those already a Superintendent)
- _____ Current Resume
- _____ Registration Fee

Registration Confirmation:

Registrations are requested as soon as possible. Participants will be contacted directly with registration confirmation and additional program details.

Please list any dietary restrictions below.

For specific questions on hotel accommodations, provided meals, session locations, and/or technology please contact Lisa Hook at 810-591-4541 or email lhook@geneseeisd.org.