

MLI Superintendent Preparation Academy

COURSE APPLICATION

Michigan Leadership Institute

GENESEE INTERMEDIATE SCHOOL DISTRICT | 2413 W. MAPLE AVE., FLINT MI 48507



2024 Superintendent Preparation Academy

What is the Superintendent Preparation Academy?

The Superintendent Preparation Academy is a comprehensive leadership development experience to prepare individuals who will be the next “class” of superintendent candidates – those considering the pursuit of positions in the year 2024 or thereafter. This experience will also help you grow as an educational professional regardless of your leadership position and strengthen your skills and knowledge to increase performance today and tomorrow.

Why was the Academy developed?

MLI is committed to K-12 school districts and public institutions throughout Michigan and the success of all children by developing, deploying and supporting outstanding executive leadership.

There will be an unprecedented number of superintendents retiring over the next decade. At the same time, fewer people with the necessary capacity-building experiences are aspiring to move into these critical leadership roles. In addition, the superintendency has become increasingly complex. It is critical that future superintendents receive the best possible preparation and support available to help ensure success in their new assignments.

Who should participate in the Superintendent Preparation Academy?

Target participants are people with the potential to be outstanding educational leaders who are considering applying for their first superintendency during the coming year or thereafter. This Academy will expand current administrator’s base of knowledge in all critical areas. The Academy will accommodate up to 50 participants. This will ensure our ability to provide individualized and engaging support to selected participants. Participants must commit to attending every class session and completing assignments between classes.

How will participants benefit?

As a result of participating, participants will:

- Have a well-rounded understanding of the superintendency and how the superintendent impacts student success.
- Have a solid understanding of who they are as a leader, their leadership philosophy, and leadership styles.
- Have the skills necessary to engage the staff and community in planning and decision-making.
- Understand governance of local school districts and how the Board-Superintendent partnership can work.
- Have exposure to current critical issues and trends affecting the superintendency.
- Be prepared for the superintendent employment process and for first year success.
- Have an established network/supportive cohort as they move into and serve in the role of superintendent.
- Have a lifetime of mentors and a network of experienced supporters to assist them throughout their career.

Who is presenting the Academy?

This year marks the 25th year of the Superintendent Preparation Academy. MLI has developed a comprehensive leadership development curriculum which is delivered by MLI staff, content experts, and sitting Superintendents from across Michigan. The program is grounded in the actual experiences of Michigan Superintendents and supported by related theory and research. Nearly 25% of sitting Michigan Superintendents are graduates of this Academy.

When will the Superintendent Preparation Series Academy be held?

The Academy consists of four two-day sessions:

Day 1: 11:00 a.m.- 4:30 p.m., and an evening session 5:30 p.m.-8:00 p.m.

Day 2: 8:00 a.m.-4:30 p.m.

September 25-26 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

October 23-24 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

November 20-21 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

December 18-19 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

In addition, out of class projects will include:

- Reading assignments and discussion preparation
- Mock Interviews
- Debriefing with a Superintendent mentor
- Development of a 90 Day Plan
- Negotiations Simulation
- Activity Planning to Use with Future and Current Teams

How much will the Superintendent Preparation Academy Cost?

The registration fee for participants is \$1,400 for the entire series. This fee includes all activities, meals and course materials. Participants will be responsible for travel and lodging expenses. All other costs will be covered through the generosity of session sponsors.

How do I apply for the Superintendent Preparation Academy?

Applicants must complete an application and a letter of nomination from the applicant's current Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. **NOTE: The nomination letter is not required for those already in a Superintendent position.** Each applicant must also identify an experienced, current Superintendent mentor who will provide coaching and feedback during the academy experience.

CLASS MEMBERS MAY EARN SCECHS OR GRADUATE CREDITS AS APPROPRIATE.

For more information regarding the Superintendent Preparation Academy curriculum, contact Dr. Lisa Hagel, Executive Director of Michigan Leadership Institute, 810-591-3251 or email lhagelmli@geneseeisd.org.

Mail the registration payment to:

**Michigan Leadership Institute
2413 W. Maple Ave.
Flint, MI 48507**

Registration payments may also be made online at: <http://tinyurl.com/MLI-Supes>

2024 Superintendent Preparation Series Academy *Application/Registration*

Dates:

September 25-26 (Wednesday-Thursday)
October 23-24 (Wednesday-Thursday)
November 20-21 (Wednesday-Thursday)
December 18-19 (Wednesday-Thursday)

Meeting Times (each session):

Day 1: 11:00 a.m. – 8:00 p.m.
Day 2: 8:00 a.m. – 4:00 p.m.

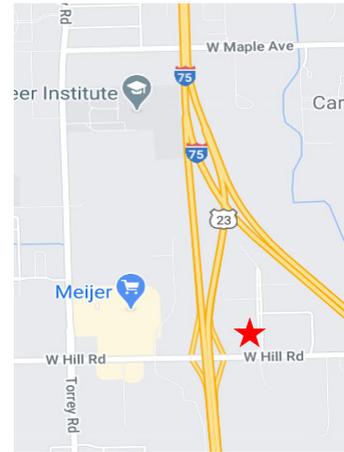
Meeting Location:

Legacy Auditorium/Genesee ISD
2413 W. Maple Ave., Flint 48507

Hotel Accommodations:

Hyatt Place Flint/Grand Blanc
5481 Hill 23 Dr, Flint, MI 48507
Phone: 810-424-9000

*SPECIAL PRICING HAS BEEN ARRANGED FOR MLI
SUPERINTENDENT PREP ACADEMY PARTICIPANTS.*



Registration Information:

The Superintendent Preparation Academy will be limited to 50 qualified participants for the 2024 cohort. Each applicant must complete the attached Registration Form, Personal Information Form, and include a current resume and a letter of nomination from his/her current district Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. Each applicant must also identify a mentor currently serving as a Superintendent in a Michigan district who will provide coaching and feedback during the Academy experience. Graduate credits or SCECHs may be earned by participants. **Participants must attend all sessions.**

The registration fee is \$1,400. The fee includes meals and materials. The fee must be paid in full to guarantee a place in the Academy cohort. The registration fee is not refundable after September 1, 2024. With written notice prior to September 1, 2024, 50% of the fee is refundable.

Participants will be responsible for the cost of their lodging expenses. The dates for hotel stay are September 25, October 23, November 20, and December 18. Ample time will be allowed for hotel check-in before the evening presentation.

Registrants will be screened a rolling basis beginning in April 2024 until the cohort is full.

→ **Registration by July 1, 2024 is strongly encouraged.**

→ **Registration Link:** <https://forms.gle/gg6nxBeTv8AK1EReA>

→ **For payment of registration fee with credit card follow this link:** <http://tinyurl.com/MLI-Supes>